

SPECIAL MEETING – MAY 29, 2013 – DAY TOWN BOARD
UNAPPROVED MINUTES
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A SPECIAL MEETING of the Town Board of the Town of Day, County of Saratoga, State of New York, was held in the Day Town Hall, 1650 North Shore Road, Hadley NY, 12835 on May 29, 2013.

The meeting was called to order by Supervisor Mary Ann Johnson at 5:04PM and the following people present: Councilman Preston Allen, Councilman Charlie Dreyer, Councilman Jeff Gray, Highway Superintendent Scott York and Attorney David Avigdor. Absent: Councilwoman Suzanne Denn

Denise Palyo, Capital Financial Corp., presented each Board member with a compilation of upcoming changes to the health care system. Ms. Palyo went over each item that would be pertinent to the Town of Day. The insurance companies will be making changes and these changes will be reflected in their plans when the yearly insurance review is done in the fall.

Some of the items reviewed by Ms. Palyo include Health Savings Accounts, Medical loss ratio, mandatory W2 reporting for companies of more than 250 people, preventative care for women, etc.

Individuals do not have to pay taxes on money that is put into a Health Savings Account.

Exchanges – The Town needs to provide employees with a notice that changes will be coming up. Notice must be out before Oct. 01, 2013. Ms. Palyo will provide the notice for the Town to send to its employees. There are four levels of coverage with the exchanges – Platinum, Gold, Silver and Bronze.

Ms. Palyo stated that New York State has filed for base State Exchange.

As an example, Ms. Palyo explained that someone with Bronze coverage will pay on average 40% plus their premium and the insurance company will pay 60%. Silver would be 30% plus premium with the insurance company paying 70%. Gold would be 20% plus premium with the insurance company paying 80%. Platinum would be 10% plus premium with the insurance company paying 90%.

Some more items explained by Ms. Palyo include Prescription drugs, Mental Health Benefits, non-discrimination rules, waiting periods, penalties, etc.

Ms. Palyo finished her presentation and left. Supervisor Mary Ann Johnson then reminded those present what was said by Councilman Jeff Gray, as a private citizen, at the Regular Town Board Meeting on May 13th.

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Councilman Gray excused himself from the Town Board and joined those in the audience. Councilman Gray made it very clear to those present that he was speaking as a private citizen not as a member of the Town Board. Mr. Gray voiced concerns regarding the hiring process at the Town of Day Highway Garage. Mr. Gray submitted to the Town Clerk a write-up of his concerns which will be kept on file with the permanent minutes.

Highway Superintendent Scott York replied to Mr. Gray's questions and tried to explain his reasoning behind the decisions he made.

No action was taken by the Town Board.

Supervisor Mary Ann Johnson stated that she spoke to Saratoga County Personnel on the issue and was told that the County could receive the application files and select those candidates that qualify for interviews. The Highway Superintendent would still do the selection of candidates from this list.

Supervisor Mary Ann Johnson informed the Town Board that they would have to do a resolution stating that resumes for positions at the Highway Garage be sent to the County for sorting.

Supervisor Mary Ann Johnson stated that General Fund employees request for time off are approved by the Supervisor.

Motion, made by Councilman Charlie Dreyer, seconded by Councilman Jeff Gray to **adjourn** this Special Meeting of the Day Town Board was made at 6:07PM.

Ayes: Supervisor Mary Ann Johnson, Councilman Preston Allen, Councilman Charlie Dreyer and Councilman Jeff Gray.

Carried 4 – 0

Carol Vaillancourt
Town Clerk